



Expert software leadership when it matters most

We partner with early-stage companies to bridge the technical leadership gap with agentic workflows, AI best practices and execution-ready advisory services.

At a Glance

Victory Square Partners' Advisory Services exist to de-risk your next engineering build.

Whether you're lacking internal leadership, facing architectural uncertainty, or needing fast maturity development, our advisors step in before the dev team arrives, or work alongside it to ensure success from day one.

Our Engagement Models

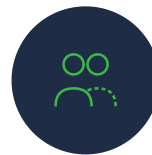
We work at three distinct levels, depending on the leadership depth and execution support you need:



Tier 1

**Strategic
Advisor**

You need help understanding your situation or an outside perspective



Tier 2

**Embedded
Advisor**

Your team needs hands-on help getting back on track or growing



Tier 3

**Interim
Advisor**

You need someone to own engineering outcomes with full accountability

OUR APPROACH

The Two Tenets of AI-Augmented Engineering

01

Foundation First

Before we write a line of application code, we establish the infrastructure, processes, and guardrails that make sustained delivery possible. Quality and security aren't afterthoughts — they're built into the foundation from day one.

CI/CD Before Features

Security by Default

Quality Built In

02

AI-Augmented Excellence

AI has transformed the relationship between intent and implementation. Documents become the source of truth. Specifications become the authoritative source of system intent — allowing code to be thrown away and regenerated with each product change.

Intent as Source Code

Spec-Driven Dev

Human in the Loop



Strategic Advisor

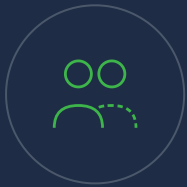
Tier 1

Clarity
Perspective
Direction

Strategic guidance and technical expertise to help assess your current state, identify hidden risks, and define the right path forward.

What we do

- Technology maturity assessments
- Architecture and system reviews
- Technical due diligence for investors
- Ongoing advisory and executive counsel
- Identification of structural and organizational blind spots



Embedded Advisor

Tier 2

Collaborative
Advisory
Coaching

We integrate with your team to provide guidance, coaching, and process improvement without direct management responsibility.

What we do

- Participate in team rituals and planning cycles
- Coach engineering and product leadership
- Improve delivery processes and technical practices
- Hands-on technical mentorship and AI enablement
- Build momentum while strengthening internal capability



Interim Executive

Tier 3

Ownership
Accountability
Execution

We assume full leadership responsibility as a fractional or interim executive (VP of Engineering, CTO, or Director-level).

What we do

- Full accountability for delivery and outcomes
- Team management and hiring
- Strategic decision-making and architecture
- Budgeting, vendor selection, and executive alignment

Our Approach



AI-Enabled Workflows

AI-assisted development is standard across all tiers. We use agentic workflows and help your team adopt them responsibly and effectively.



Expert Network, On Demand

Access deep expertise across AI/ML, Product, UI/UX, Security, Compliance, and Cloud—without the cost or friction of full-time hires.



Engineering Maturity Mode

Our model maps your current state across 10 engineering dimensions — from code quality to AI-readiness.

Case Studies



Tier 1 | Strategic Advisor

- Technology stack refresh for a grants management platform
- Executive coaching for a fintech engineering leader post-\$10M raise
- Technical due diligence for a venture capital firm



Tier 2 | Embedded Advisor

- Coached VP of Product & Engineering following private equity acquisition
- Guided a digital wellness team through HIPAA compliance
- Established initial tech stacks for VC-backed incubator startups



Tier 3 | Interim Executive

- **Fintech Platform:** Led engineering for a platform helping accountants manage their firms
- **Intermodal Shipping:** Directed mobile application development for a logistics company
- Cybersecurity startup product launch

Ready to move forward with clarity?



Contact us to schedule a discovery call

www.victorysquarepartners.com

📍 Strada Severin 4, 300592
Timisoara, Romania